



COSMOS

EXPERTS IN ALUMINIUM™

**Environmental, Social and
Governance Policy (ESG)**

At **COSMOS Aluminium**, we recognise that responsible business conduct is fundamental to long-term growth, operational resilience and sustainable value creation.

As an industrial company active in the aluminium sector, we are committed to conducting our business in a manner that integrates environmental responsibility, respect for people and society, and the principles of integrity, transparency and accountability.

This **ESG Policy** sets out COSMOS Aluminium's overall approach to Environmental, Social and Governance matters and reflects our commitment to embedding sustainability considerations into our strategy, operations and stakeholder relationships.

Our Environmental Commitment:

We are committed to managing the environmental footprint of our activities responsibly and to continuously improving our environmental performance.

In this context, we are committed to:

- o complying with applicable environmental legislation and relevant requirements;
- o improving energy performance and promoting the efficient use of energy, water and raw materials;
- o supporting the reduction of greenhouse gas emissions through targeted actions and cleaner forms of energy;
- o promoting circular economy practices, including recovery, reuse and recycling where feasible;
- o managing waste responsibly and supporting pollution prevention;
- o strengthening environmental awareness and monitoring across our operations.

Our Governance Commitment:

We are committed to operating with integrity, professionalism and accountability.

In this context, we are committed to:

- complying with applicable legal and regulatory requirements;
- conducting business in accordance with the principles of fair competition, ethics and responsible business conduct;
- maintaining zero tolerance for bribery, corruption, fraud and other improper practices;
- protecting confidential information, corporate data and personal data;
- strengthening information security, cybersecurity and business continuity;
- maintaining clear standards of conduct and appropriate reporting channels for concerns or breaches.

Responsible Supply Chain

We recognise that responsible supply chain management is an important part of our ESG approach. We therefore seek to work with suppliers and business partners that operate in a manner consistent with our values and expectations in relation to human rights, labour practices, health and safety, environmental responsibility, business ethics and confidentiality.

Implementation and Review

This Policy is supported by COSMOS Aluminium's more specific policies, management systems and internal procedures. We are committed to monitoring its implementation and reviewing it periodically in order to ensure its ongoing relevance and effectiveness.

The Chairman of the Board



Xenofon I. Kantonias



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